Decree 037 setting the hourly rates for extra-legal work performed by the staff of Water and Forests.

Arrêté 037 fixant les frais horaires pour le travail extra-legal effectué par les personnels des Eaux et Forêts.

\IlNts'l t,:RF. f)its u \Ux, t)l,ts tioRl'l s. DIi t.,\ \Ir.){. 1)u THE ENVIRONMENT, (:I L\R(;E DLI PI,AN (),IÀLTT' E'I' DIi PLI\N l)'À|I.-EC-I A'l T()N DI.]S TL,1i]TLS sll(lRIt'f. \tu.\'l' c l-r\ r,rR.\r. GABONESE REPUBLIC uNtoN Tl{_\\ AIr,-luslt(_Fl GENERAL DIRECTORATE OF INDUSTRIES, OF WOOD TRADE AND VALORIZATION OF FOREST PRODUCTS -à.4 ffi n,,66,,. 0 5 ? 7 nzpùËbcpar/ sG/ DGrcBwF setting the journalistic fees for the extralegal work carried out by the personnel of Water and Forests and their payment modalities The Minister of Forests, the Sea, and the Environment in charge of the Climate Plan and the Land Allocation Plan ; Considering the Constitution ; Considering law n"016/01 of December 31, 2001 concerning the forestry code in the Gabonese Republic, along with the subsequent amending texts ; Considering decree n"01029/PR/ MEFEPEPN of December 1, 2004 regulating the exploitation, transformation, and marketing of Forest Products other than Woodworks ; Considering decree n"689/PR/MEFEPEN of August 24, 2004 defining the technical standards for the management and sustainable management of registered productive state forests ; Considering decree n' 933/PR/MTEPS of December 30, 2009 establishing the distribution of the duty of work in Gabonese Republic ; Considering decree n'0291/PR/MEF of February 18, 2011 concerning the attribution and organization of the Ministry of Water and Forests, along with the subsequent amending texts ; Considering decree n"227 /PR of July 16, 2020 concerning the appointment of the Prime Minister, Head of the Government ; Considering decree n"228/PR/PM of July 17, 2020 setting the composition of the Government of the Republic Considering the service necessities ; Order : Article 1: The present order taken in application of article 297 \a law 016/01 of December 31, 2001 mentioned establishes the hourly fees for the extralegal work carried out by the personnel of Water and Forests. - 4§J.

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Article 2: For the purposes of this order, the following definitions apply: ' Extralegal work, any mission to be carried out, at the request of the user, outside of the legal service hours and/or the regulatory work locations ; . Regulatory location: the jurisdiction or area where the agent is competent to exercise their attributions. Article 3: In order to ensure the continuity of public service intended for users of the Water and Forests sector outside of legal working hours and/or outside of the regulatory work locations, and within the limits of operational needs, hourly fees for extralegal work, abbreviated as FHTEL, are established. Article 4: The missions and operations to be carried out outside of legal hours are subject to the submission to the administration by the requesting economic operators, of a written request for the availability of Water and Forests personnel during extralegal hours. Article 5: The various missions taken into account for the payment of FHTEL are the operations of loading and unloading of logs and processed wood products carried out on trucks, glumieres, flatbed trucks, containers, barges, rafts, and train wagons. Article 6: The amount of FHTEL due to each agent who participated in the various missions carried out during the extralegal service hours at the regulatory work location or outside is determined according to a payment order established based on the count of the hours accumulated by that agent. The payment of FHTEL is made at the General Directorate of Industries, of the Wood Trade and Valorization of Forest Products. Article 7: For services to be performed outside of the regulatory locations, the costs of transport, accommodation, and lodging are the responsibility of the user. Article 8: The hourly fees for extralegal work, due for services rendered by the agents at or outside the regulatory locations are set as follows: for working days: 30,000 CFA francs per day and per agent ; - for holidays and weekends: 35,000 CFA

francs per day and per agent ; for night work: 60,000 CFA francs per night and per agent. Article 9: The present order will be registered, published according to the emergency procedure and communicated wherever necessary. Done in Libreville on 06 OCT. 2021 Minister of Forests, the Sea, of the Climate Plan and of the Land Allocation Plan Pr Lee J.T